

System Enhancement SE 126: June 27, 2015, Release Summary

Issue Date: June 23, 2015

Audience: Human Resource Offices

Release Item	Description
<p>Retro Posting - Updates to Existing Benefits Underpayment Letters</p>	<p>Modify the existing underpayment letters mailed to members who have at least a \$4 underpayment in the current coverage month. The only change to the underpayment letters is the language. The letters will be updated to include language that explains current payroll deductions will be posted to underpaid retro coverage months prior to posting to the current or future coverage months. The underpayment letters will continue to be triggered based on the minimum \$4 underpayment in the current coverage month, and will continue to be generated on the second, 15th and 27th of each month.</p>
<p>Defect - Incorrect Eligibility Treatment</p>	<p>Currently, there are certain scenarios that cause existing employees to be incorrectly placed in a new measurement period. When this occurs, the employee's benefits eligibility is solely based on that action. If the action contains less than 30 hours and the employee was enrolled in benefits, the benefits eligibility is end dated. With this release, the defect where incorrect eligibility treatment is being applied for certain scenarios will be corrected, which means the employee will remain in his or her existing measurement period; the system will not create a new hire treatment, and benefits eligibility will be based on the employee's existing measurement period.</p>
<p>Defect - Coverage Cancellation When a Dependent is Removed from Coverage</p>	<p>Currently, there are specific scenarios where an employee's coverage for health and supplemental insurance plans are end dated when a dependent is either systematically removed (i.e., overaged dependent) or is marked as not being eligible by the subscriber. With this release, the defect will be corrected and the employee's health and supplemental insurance plans will not be cancelled when a dependent is removed from coverage.</p>