OVERVIEW OF COLLECTIVE BARGAINING UNITS
(Statistics for Represented Employees and Dues-Paying Members as of January 2, 2020)

American Federation of State, County and Municipal Employees (AFSCME)

The Master Contract covers four bargaining units:

Administrative and Clerical Unit – Includes Career Service employees whose work involves the keeping or examination of records and accounts, or general office work. All state agencies employ members of this unit.

Operational Services Unit – Includes Career Service laborers and artisans, as well as technicians, mechanics, operators, and service workers. All state agencies except the Agency for Health Care Administration, the Florida Commission on Offender Review, the Public Service Commission, and the Departments of Legal Affairs, and Elder Affairs employ members of this unit.

Human Services Unit – Includes Career Service employees involved in human or institutional services. The Departments of Corrections, Children and Families, Economic Opportunity, Education, Health, Juvenile Justice, Military Affairs, Veterans’ Affairs, the Agency for Persons with Disabilities, and the School for the Deaf and Blind employ members of this unit.

Professional Unit – Includes non-health care Career Service professional employees whose work requires the consistent exercise of discretion and judgment in its performance. Work is predominately intellectual and varied in character, and requires knowledge of an advanced type in a field of science or learning customarily acquired by a prolonged course of specialized intellectual instruction and study. All state agencies employ members of this unit.

Includes 45,442 represented employees; 1,775 dues-paying members.

Federation of Physicians and Dentists – SES Physicians Unit

Includes 113 physicians and senior physicians in the Selected Exempt Service; 12 dues-paying members. The Agency for Persons with Disabilities, and the Departments of Corrections, Children and Families, Education, Health, and Juvenile Justice employ members of this unit.

Federation of Physicians and Dentists – SES Supervisory Non-Professional Unit

Includes 1,087 non-professional supervisory employees in the Selected Exempt Service; 6 dues-paying members. All state agencies except the Florida Commission on Offender Review employ members of this unit.

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OVERVIEW OF COLLECTIVE BARGAINING UNITS
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State Employees Attorneys Guild – SES Attorneys Unit

Includes 722 attorneys and senior attorneys in the Selected Exempt Service who are not supervisory, or designated confidential or managerial, and are required as a condition of employment to be members of the Florida Bar; 8 dues-paying members. All agencies except the Departments of Citrus, Legal Affairs, Veterans’ Affairs, and the School for the Deaf and Blind employ members of this unit.

Florida Nurses Association – Professional Health Care Unit

Includes 2,545 professional Career Service employees engaged in direct health care activities; 156 dues-paying members. The Agency for Health Care Administration, the Agency for Persons with Disabilities, and the Departments of Business and Professional Regulation, Corrections, Children and Families, Elder Affairs, Financial Services, Health, Juvenile Justice, Military Affairs, Veterans’ Affairs, and the School for the Deaf and Blind employ members of this unit.

Florida State Fire Service Association – Fire Service Unit

Includes 593 Career Service uniformed firefighters and supervisors whose primary duties include fire prevention, fire suppression, and fire training and instruction; 157 dues-paying members. The Agency for Health Care Administration and the Departments of Agriculture and Consumer Services, Children and Families, Financial Services, and Military Affairs employ members of this unit.

Police Benevolent Association – Law Enforcement Unit

Includes 1,150 Career Service sworn law enforcement officers and supervisors of law enforcement officers, except those members of the Department of Highway Safety and Motor Vehicles; 489 dues-paying members. The Departments of Agriculture and Consumer Services, Business and Professional Regulation, Financial Services, Law Enforcement, Legal Affairs, the School for the Deaf and Blind, and the Fish & Wildlife Conservation Commission employ members in this unit.

Police Benevolent Association – Florida Highway Patrol Unit

Includes 1,653 Career Service sworn law enforcement officers of the Department of Highway Safety and Motor Vehicles; 895 dues-paying members.
OVERVIEW OF COLLECTIVE BARGAINING UNITS
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Police Benevolent Association – Special Agent Unit

Includes 291 Career Service professional, sworn law enforcement investigators in the Florida Department of Law Enforcement, whose primary duties involve conducting criminal investigations of suspected law violations primarily connected with organized crime, and/or providing other specialized law enforcement services, including the investigation of other law enforcement officers; 168 dues-paying members.

Police Benevolent Association – Security Services Unit

Includes 17,388 Career Service employees whose primary duties involve the direct care, custody, and control of persons involuntarily confined in state institutions; or the supervised custody, surveillance, and control of assigned probationers and parolees; 5,686 dues-paying members. The Department of Corrections, the Department of Children and Families, and the Agency for Persons with Disabilities employ members of this bargaining unit.