

System Enhancement SE 140: Sept. 9, 2017, Performance & Talent Management Release Summary

Issue Date: Sept. 7, 2017

Audience: Human Resource Offices

Release Item	Description
Performance – Historical and Statewide Access for Managers and Employees	<p>Managers will now have access to see evaluations completed for their employees in the previous system. In addition, employees will now have access to their own evaluations that were completed in the previous system.</p> <ul style="list-style-type: none"> • To view historical evaluations, managers will go to the employee’s profile. On the profile, there will be a section for evaluations completed in the previous system (2013 - 2016) as well as evaluations completed in the current system (2016 - 2018). • Employees will access their own evaluations from their profile page. Employees will be able to view only completed evaluations. • HR users (those users with A, H and X security role codes) will also be able to search for employees statewide. This search will allow HR users to view employee profiles statewide and evaluations completed in the previous and current system.
Recruiting – Updates to Job Requisitions Filter	<p>Hiring managers can now use position number as a search option when searching for requisitions. From the job requisitions page, choose Filter Options, and then enter the position number for the requisition that was posted. Then select the Update Screen button. The results will be based on any requisition that matches the position number entered (along with any other search options entered).</p>