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Business Objects (BOBJ) Update

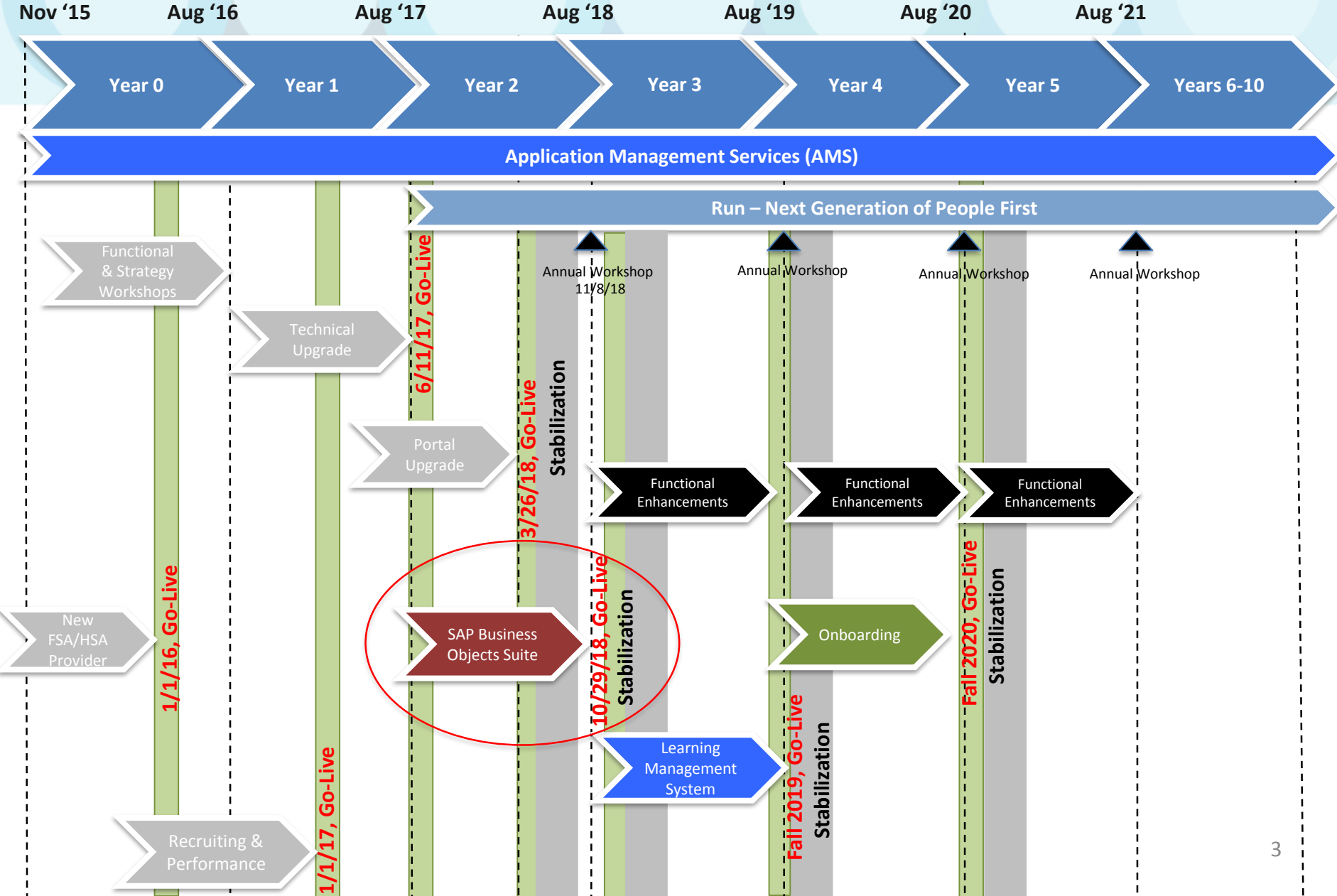
September 27, 2018

Erin Rock, Secretary

Meeting Objectives

1. To explain the benefits of implementing Business Objects (BOBJ) as the state's HR reporting querying tool of choice for People First Reporting
2. To cover the People First Next Generation Roadmap
3. To discuss BOBJ implementation
4. To allow for questions and answers

People First Next Generation Roadmap



Benefits

1. Eliminates the need for over 500 agency ad hoc users to maintain client-specific report querying software (i.e., Impromptu) on their computer.
2. Leverages the latest SAP reporting tool versus outdated (i.e., Oracle APEX), unsupported tools (i.e., Impromptu).
3. Consolidates all reports into one seamless user experience for pre-built / canned reports.
4. Improves data security by requiring re-authorization of data warehouse access for data warehouse ad hoc users, including approval by the agency's human resource officer.

Pre-Built / Canned Reports

1. For pre-built / canned reports in the People First portal, consolidates all reports into one seamless user experience.
2. All SAP and data warehouse pre-built / canned reports will be located together (consolidated) in each of the six functional categories.
3. The six functional categories are Budget Reports, Insurance Benefits Reports, Time and Attendance Reports, Payroll Reports, HR Reports, and Training Reports.
4. The existing “Data Warehouse Reports” category will be removed.
5. Canned data warehouse reports (i.e., data coming from the data warehouse) will be notated with an asterisk (*).

Pre-Built / Canned Reports (continued)

6. From Jan. 2018 – June 2018 (canned data warehouse reports):

	Number of Users	Percentage of Users	Hits	Percentage of Hits
HR Roles	1015	74.47%	44,389	84.11%
Managers	255	18.71%	2,375	4.50%
Statewide	24	1.76%	3,722	7.05%
Inspector General	18	1.32%	244	0.46%
Budget	51	3.74%	2,043	3.87%
Total Hits	1,363		52,773	

7. Changes to the canned data warehouse reports are primarily on how to select the filter / prompts. Running reports are fairly intuitive.
8. Online video “How to Run Reports in People First” and instructional guide is available on the website.
9. No changes to the SAP reports.

Ad Hoc Reports

1. Security authentication and direct access to the data warehouse will be from a link titled “Ad Hoc Reporting”, located in the Resources section of the Reports landing page. This avoids having to have separate access to log into the data warehouse.
2. DMS People First Division will continue to update data warehouse user access. A new authorization form must be submitted for ALL existing and future data warehouse users before they are given access to the data warehouse beginning Oct. 29. **DON'T WAIT!**

Ad Hoc Reports (continued)

3. Ad hoc users may still use Impromptu to access the data warehouse, but the catalog will no longer be updated. **The strong recommendation is to move to BOBJ on Day 1 or as soon as possible.**
4. DB Link – The process to download large volumes of data from the data warehouse to agency systems will not change as part of this implementation. However, it does require re-authorization before being given access to the data warehouse beginning Oct. 29. **DON'T WAIT!**
5. Ad Hoc Report Building User Guide will be posted to the DMS People First Division dedicated BOBJ webpage (date to be determined)

Ad Hoc Training

- ✓ Ad Hoc training occurred from July 23 through Aug. 23.
- ✓ Training consisted of 3-day sessions facilitated by People First Division staff, NorthgateArinso, and their SME (EPI-USE).
- ✓ 91 employees were trained, representing 30 agencies.
- ✓ Ad hoc training materials from the 3-day sessions have been posted on the DMS People First Division dedicated BOBJ webpage:
https://www.dms.myflorida.com/workforce_operations/people_first/for_state_hr_practitioners/business_objects_bobj

BOBJ Schedule

- ✓ 11/18/15 – People First Next Generation Contract signed (includes BOBJ requirements).
- ✓ 04/03/17 - 06/08/18 – system development and QA.
- ✓ 07/23/18 - 08/23/18 – agency UAT and training.
- ✓ 09/05/18 – two documents have been distributed: (1) system release communication; and (2) required agency technical updates.
- 09/27/18 – final alignment meeting with HROs.

BOBJ Schedule (continued)

- 10/05/18 – agency data warehouse authorization forms are due.
- **10/12/18 – final agency readiness CHECKLIST due (STAGE GATE #1).**
- 10/12/18 – DMS Secretary and Chief of Staff emails to agency leadership.
- **10/29/18 – deployment date.**
- 11/05/18 and 11/26/18 – post go-live help sessions. Information forthcoming on registration

DEMO

QUIZ

QUESTIONS?

Thank You

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