

**System Enhancement SE 144: Sept. 28, 2018, Open Enrollment Release Summary**

**Issue Date: Oct. 3, 2018**

**Audience: Human Resource Offices**

Release Item	Description
<p><b>New Screen – Shared Savings</b></p>	<p>To support the new Shared Savings Program, a new Shared Savings screen is being implemented to allow employees to make their shared savings selections starting Oct. 15, 2018. This screen is available in both the enrollment process and as a standalone screen.</p> <ul style="list-style-type: none"> <li>• Screen is only available to employees who are enrolled in health insurance as the primary subscriber.</li> <li>• Selections made in this screen are effective the greater of Jan. 1, 2019, and the day the employee makes the selection. For example, if an employee makes a selection on Oct. 15, 2018, the selections will be effective Jan. 1, 2019. If an employee makes a selection on Jan. 15, 2019, the selections will be effective Jan. 15, 2019.</li> <li>• As long as the employee is enrolled in health insurance as the primary subscriber, they will be able to update their selections using the standalone screen at any time of the year.</li> <li>• For additional details regarding the Shared Savings Program, visit the myBenefits website at <a href="https://www.mybenefits.myflorida.com/health/shared_savings_program">https://www.mybenefits.myflorida.com/health/shared_savings_program</a>.</li> </ul>
<p><b>Enrollment Process Flow Changes</b></p>	<p>The enrollment process flow within People First has been updated as follows:</p> <ul style="list-style-type: none"> <li>• What’s New step has been added as the first step in the Open Enrollment event (second step for a Qualified Status Change (QSC) event).             <ul style="list-style-type: none"> <li>○ This step is an informational step and is used to present critical insurance plan information to enrollees.</li> <li>○ Step will be included in the Open Enrollment event starting Oct. 15, 2018.</li> <li>○ Step will be included in QSC events starting with events for January 2019 coverage.</li> </ul> </li> <li>• Shared Savings Program step has been added to allow enrollees to make their Shared Savings Program selections as part of the enrollment process.</li> <li>• Shared Savings Program selections (if made) will be populated on the employee Confirmation Statement. However, simply making a Shared Savings Program selection or change, will not trigger a Confirmation Statement to be generated. Confirmation Statements will continue to only be generated when an enrollment event (Open Enrollment or QSC) is completed.</li> </ul>

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Quick Links Changes	<p>The following changes were made to the employee Quick Links section in People First:</p> <ul style="list-style-type: none"> <li>• Shared Savings Program quick link has been added. This link will take employees directly to the Shared Savings Program screen where employees can update their shared savings selections.</li> <li>• FSA/HSA is re-labeled to Chard Snyder to be consistent with the label in the Other Resources tile.</li> <li>• Display logic for the Chard Snyder quick link (and link in Other Resources tile) has been updated as follows:               <ul style="list-style-type: none"> <li>○ Display for anyone who is currently enrolled in a flexible spending account, health savings account or health reimbursement account or was enrolled in one of these plans in the prior year.</li> <li>○ Display for the benefits eligible ID only.</li> </ul> </li> </ul>
Open Enrollment Measurement Changes	<p>On the Benefits Eligibility Key Information screen, updates have been made to the following fields when the employee's number of hours increases for the measurement period (Oct. 3, 2017 – Oct. 2, 2018) between Open Enrollment measurement runs (Sept. 29, Oct. 6, Oct.13 and Oct. 20): Measured Hours, Measured Weekly Hours and Measured Weekly Hours (All IDs).</p>

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