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Getting Started

The User Management Client (UMC) is a software tool used to manage Statewide Travel Management System (STMS) user accounts. The UMC interfaces with mediating technology to create and manage STMS account records. For example, your agency’s Active Directory (AD) is a mediating technology between the UMC and STMS for users having Active Directory accounts. For those users, when updates are made to STMS account records displayed in the UMC, key information is subsequently updated first in AD and then in STMS. A similar process takes place outside of AD for users who do not have AD accounts.

This guide reviews use of the UMC to manage the four basic types of user accounts in STMS, which are represented in the four quadrants of the graphic below. (Figure 1) It also addresses searching for and reporting on user records.

In this document, users of the UMC will be referred to as User Administrators. User Administrators are assigned by the Agency STMS Administrator, and will not need to access STMS directly. Each agency can have multiple User Administrators, who are responsible for managing STMS users within the UMC, including:

- Creating new users
- Maintaining/updating each user’s
  - Role – what level of access a user has to records in STMS
  - Profile – what a user can do in STMS
  - Supervisor
- Deactivating users

![Figure 1 – Account Types with Examples](image-url)
The UMC requires software that may not be currently installed on your computer. A representative from your agency’s IT group will need to install the UMC and the required software (.Net5, 7zip, and Active Directory Module for PowerShell). Once the UMC is installed, the STMS – User Management Client shortcut icon will display on your desktop. (Figure 2)

**Figure 2 – UMC Desktop Shortcut**

**NOTE:** If your agency has multiple active directories, then a separate instance of the UMC will need to be installed on your computer. The UMC instance for the primary active directory will not require logging in. However, any other instance of the UMC, when opened will prompt you to enter a username and password.

Every time the UMC is opened, it will check for the latest updates to the source code and data, and download and install them if new updates are available. The screen below may display briefly while the UMC is checking for updates. No action is needed when this screen appears. (Figure 3)

**Figure 3 – UMC Update Check Screen**
Once the update check is complete, the screen shown in Figure 3 will close and the “Main Menu” screen opens. (Figure 4)

![STMS - User Management Client](image)

Figure 4 – UMC Main Menu Screen

The “Main Menu” screen contains the following buttons:

- Manage AD Users – Click this button to perform user management activity for users with Active Directory (AD) accounts.
- Manage Non-AD Users – Click this button to perform user management activity for users without AD accounts.
- Report – Click this button to view the STMS Users Report, with the option to export to Excel.
- Settings – Click this button to view the information needed for UMC to communicate with your agency’s AD, and STMS. (This button is available to Agency IT staff only.)
Manage Active Directory Users

On the Main Menu Screen, clicking the “Manage AD Users” button will open the Manage AD Users Search Screen. (Figure 5)

You can search for a user by username, first name, or last name. Clicking on the “Search” button will run a search based on the information entered. (Figure 6) On the Search screen (Figure 6), clicking the “Show All Users” button will show all users that are a member of your agency’s STMS Travelers AD Group.
The search results display. (Figure 7) If more than one matching user is found, then a list of users matching the search criteria display. You can select the correct user from the list.

![Image of Manage AD Users Search Results Screen]

**Figure 7 – Manage AD Users Search Results Screen**

From the list of users, can click on a specific user and click on the “OK” button to view the user’s settings. If the user you are searching for is not listed, click on the “X” in the upper right of the screen to close the window. (Figure 8)

![Image of Manage AD Users: Show All Users Result]

**Figure 8 – Manage AD Users: Show All Users Result**

Only users who are a member of your agency’s STMS Travelers AD Group will be displayed in AD related lists in this tool. A search for a specific username that is in AD, but is not in the STMS Travelers AD Group, will return the following error message. This message indicates that the user must be added to the STMS Travelers AD group by your agency’s IT. (Figure 9)
If the user is a member of the STMS Travelers AD Group, but has not yet been configured, the screen below with all fields grayed out and the STMS Account Status of “Disabled” will display in red. Checking the STMS Account Status checkbox will change to “Enabled” in green and allow for user configuration. (Figure 10)

Figure 9 – User Not Found in STMS Traveler Group Message

Figure 10 – STMS Traveler AD Group Member Record – Prior to Being Enabled
Manage Active Directory Users: State Employee Configuration

When configuring a new State Employee AD User record, the STMS Account Status checkbox must be checked and "Enabled" to allow input into the fields on the screen.

The following fields are displayed on the AD Users: State Employee Configuration screen. (Figure 11) The fields are further described below.

![Figure 11 – AD Users: State Employee Configuration Screen](Figure 11)

AD Account Status displays the status of the user’s active directory account.

<table>
<thead>
<tr>
<th>Field</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>FirstName</td>
<td>This field is not editable, and is populated based on information pulled from Active Directory.</td>
</tr>
<tr>
<td>LastName</td>
<td>This field is not editable, and is populated based on information pulled from Active Directory.</td>
</tr>
<tr>
<td>Email</td>
<td>This field is not editable, and is populated based on information pulled from Active Directory.</td>
</tr>
<tr>
<td>User Name</td>
<td>This field is not editable.</td>
</tr>
<tr>
<td>PF ID</td>
<td>The field is for the People First Login ID is numeric and is up to 7 digits in length. (Do not use the People First &quot;Employee ID&quot; Number.)</td>
</tr>
<tr>
<td>FLAIR Org Code</td>
<td>FLAIR Org Code, the default organization code the traveler will use for expenses, is managed via People First for AD Employee Users.</td>
</tr>
<tr>
<td>Profile</td>
<td>This dropdown menu displays all Profiles for your agency.</td>
</tr>
</tbody>
</table>
8. **Role**
   This dropdown menu defaults to the role most commonly used for the selected Profile. This field is only editable if you have Advanced Mode. Check with your Agency IT if Advanced Mode is needed. If another Role is permissible for that Profile and you have Advanced Mode permissions, you can check the Role Override check box to enable the Role dropdown menu. The Role dropdown will then display all Roles available for your agency in alphabetical order, and any roles of entities below yours in the STMS role hierarchy.

9. **Title**
   Displays as N/A. Title is not managed via the UMC for AD Employee Users. Title in STMS can be updated via People First.

10. **Supervisor**
    This dropdown menu displays all the Approvers available in the user’s hierarchy. Select the Approver who will be the first reviewer for the user’s trip forms. In addition to the available Approvers’ names, a series of numbers will appear in parentheses. For employees, this number will be their PeopleFirst ID and for non-employees, the number will be the last 4 digits of their Social Security Number followed by their three-digit sequence number. These numbers are included to help select the correct supervisor should multiple people have the same name.

11. **City**
    This text field is the city where the user works. You can enter up to 20 characters in this field.

12. **State**
    This dropdown list displays the states available. The state where the user works must be selected. “FLORIDA – FL” is the default value.

13. **HQ is Home**
    This checkbox should be selected if the headquarter address is the user's home office.

14. **Leadership**
    This checkbox is selected if the user is leadership and should be included in senior management reporting.

15. **Sworn, Protected, Restricted, Restricted Relative**
    These checkbox values are supplied by People First and are not editable.

**NOTE:** Access to a Statewide Role can only be created and managed by the DMS STMS Team. Please contact your Agency STMS Administrator if a user such as an Auditor or Reporter needs access to this role.

Clicking the “Cancel” button will discard any changes made before saving. Clicking the “Save” button will save any changes made to the record. See Subordinate Transfer, below, regarding changes to accounts with Approver profiles.
Subordinate Transfer

If an Approver’s profile is being changed to a non-approver profile, then the account’s subordinates (those travelers that listed the Approver as the Supervisor) will need to be reassigned. The Subordinates Transfer screen will display when the record is saved, listing the subordinates and allowing all the subordinates to be reassigned to a new supervisor. (Figure 12)

**NOTE:** If a supervisor’s account is disabled in Active Directory prior to a transfer of subordinates, it will still be possible to change the account in the UMC to a non-approver profile to use the subordinate transfer tool.

![Figure 12 – Subordinates Transfer Screen](image-url)
Manage Active Directory Users: Non-Employee Configuration

When configuring a new Non-Employee AD User record, the STMS Account Status checkbox must be checked and will display as “Enabled” to allow input into the fields on the screen.

The AD Users: Non-Employee Configuration screen includes the SSN (Last 4) field and Vendor Sequence # (Ven. Seq. #) instead of displaying the People First ID field (PF ID). The following fields are displayed on the AD Users: Non-Employee Configuration screen. (Figure 13)

![Figure 13 – AD Users: Non-Employee Configuration Screen](image)

AD Account Status displays the status of the user’s active directory account.

<table>
<thead>
<tr>
<th>Field</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>FirstName</td>
<td>This field is not editable, and is populated based on information pulled from Active Directory.</td>
</tr>
<tr>
<td>LastName</td>
<td>This field is not editable, and is populated based on information pulled from Active Directory.</td>
</tr>
<tr>
<td>Email</td>
<td>This field is not editable, and is populated based on information pulled from Active Directory.</td>
</tr>
<tr>
<td>User Name</td>
<td>This field is not editable.</td>
</tr>
<tr>
<td>SSN (Last 4)</td>
<td>Last 4 digits of the Non-Employee’s social security number or the last 4 of their organization’s tax ID. Allows 4 numeric (0-9) characters.</td>
</tr>
<tr>
<td>Ven Seq #</td>
<td>This field is to identify the vendor record based on the Vendor Sequence Number. Allows 3 numeric (0-9) characters.</td>
</tr>
<tr>
<td></td>
<td>Description</td>
</tr>
<tr>
<td>---</td>
<td>-------------</td>
</tr>
<tr>
<td>7.</td>
<td>FLAIR Org Code: This is the default organization code the traveler will use for expenses.</td>
</tr>
<tr>
<td>8.</td>
<td>Profile: This dropdown menu displays all Profiles for your agency.</td>
</tr>
<tr>
<td>9.</td>
<td>Role: This dropdown menu defaults to the role most commonly used for the selected Profile. This field is only editable if you have Advanced Mode. Check with your Agency IT if Advanced Mode is needed. If another Role is permissible for that Profile and you have Advanced Mode permissions, you can check the Role Override check box to enable the Role dropdown menu. The Role dropdown will then display all Roles available for your agency in alphabetical order, and any roles of entities below yours in the STMS role hierarchy.</td>
</tr>
<tr>
<td>10.</td>
<td>Title: This field is editable, and defaults to Non-Employee.</td>
</tr>
<tr>
<td>11.</td>
<td>Supervisor: This dropdown menu displays all the Approvers available in the user’s hierarchy. Select the Approver who will be the first reviewer for the user’s trip forms. In addition to the available Approvers’ names, a series of numbers will appear in parentheses. For employees, this number will be their PeopleFirst ID and for non-employees, the number will be the last 4 digits of their Social Security Number followed by their three-digit sequence number. These numbers are included to help select the correct supervisor should multiple people have the same name.</td>
</tr>
<tr>
<td>12.</td>
<td>City: This text field is the city where the user works. You can enter up to 20 characters in this field.</td>
</tr>
<tr>
<td>13.</td>
<td>State: This dropdown list displays the states available. The state where the user works must be selected. “FLORIDA – FL” is the default value.</td>
</tr>
<tr>
<td>14.</td>
<td>HQ is Home: This checkbox should be selected if the headquarter address is the user’s home office.</td>
</tr>
<tr>
<td>15.</td>
<td>Leadership: This checkbox is selected if the user is leadership and should be included in senior management reporting.</td>
</tr>
<tr>
<td>16.</td>
<td>Sworn, Protected, Restricted, Restricted Relative: These checkbox options must be set manually for non-employees because the information is not available for them in People First.</td>
</tr>
</tbody>
</table>

Clicking the “Cancel” button will discard any changes made before saving.
Clicking the “Save” button will save any changes made to the record and open the Vendor Match screen. (Figure 14)
The Vendor Match screen shows any potential vendor file matches based on the last four digits of the Social Security Number or Tax ID number and Vendor Sequence Number. Clicking on a row and then clicking OK will create a contact record in STMS based on that selection. The Skip Contact Link checkbox can be selected to create user without a contact record in STMS; however, users without a contact link cannot be associated with trip forms.

Disabling Active Directory Users
To disable an AD user’s STMS account, uncheck the STMS Account Status checkbox on the user’s record in the UMC. This change will be synchronized to the STMS within approximately one hour. When a supervisor’s STMS account is disabled, trips submitted by or on behalf of one of the supervisor’s subordinates will produce an error until another supervisor is associated with the subordinate. Assigning a new supervisor can be done individually on each account in the UMC or by using the subordinate transfer tool. For more information, see Manage AD Users: State Employee Configuration > Subordinate Transfer, above.

To disable the STMS access immediately for those with an AD account, your agency’s IT can disable the AD account. However, if you do not also disable the account through the UMC, the account will regain active status if the AD account is reactivated.
Manage Non-Active Directory Users

Non-AD users are those who are not in your agency’s active directory. These users may include certain commission or board members, contractors, and non-state employees.

Managing Non-AD users is similar to managing AD users in the UMC, with some minor differences:

• First Name, Last Name and Email Address must be entered by the User Administrator
• Non-AD users can only have the Proxy Traveler Profile
• Non-AD users can only have a Traveler Role
  o A Non-AD user cannot be an Approver or Fiscal Accountant.
• Non-AD users will not be able to log into STMS.

On the Main Menu Screen, clicking the “Manage Non-AD Users” button will open the Manage Non-AD Users Search/Create Screen. (Figure 15)

On the Manage Non-AD Users Search/Create screen, clicking the “Show All Users” button will show all Non-AD STMS users associated with your agency. Select a user and click OK to view the user record details.

Clicking the “Create Non-AD User” button will allow you to Create a Non-AD User.

Figure 15 – Main Menu Screen and Manage Non-AD Users Search/Create Screen
Manage Non-Active Directory Users: State Employee Configuration

When creating a new user record for a state employee who is not in your agency’s active directory, click the StateEmployee radio button. Check the STMS Account Status checkbox, which will display as “Enabled,” to allow input into the fields on the screen.

The following fields are displayed on the Non-AD Users: State Employee Configuration screen. (Figure 16)

![Figure 16 – Non-AD Users: State Employee Configuration Screen](image)

The Non-AD Users: State Employee Configuration screen displays the Preparer and Traveler Email fields instead of displaying the username. The Profile option is grayed out and displays Proxy Traveler, the only available role for these accounts in STMS.

<table>
<thead>
<tr>
<th>1. FirstName</th>
<th>Sets the value in STMS.</th>
</tr>
</thead>
<tbody>
<tr>
<td>2. LastName</td>
<td>Sets the value in STMS.</td>
</tr>
<tr>
<td>3. Preparer Email</td>
<td>Preparer Email in the UMC is used to populate the email field of the user in STMS. Notifications related to the user’s trip forms will be sent to this address.</td>
</tr>
<tr>
<td>4. Traveler Email</td>
<td>Set once, after which it is not editable. Used for record identification and not for login because Proxy Travelers can’t log in. Once saved, after a short delay it will be displayed in the UMC.</td>
</tr>
<tr>
<td>5. PF ID</td>
<td>The field for the People First ID is numeric and is up to 7 digits in length. This field links the record to data that comes from People First. A correct</td>
</tr>
<tr>
<td></td>
<td></td>
</tr>
<tr>
<td>---</td>
<td>---</td>
</tr>
<tr>
<td><strong>ID</strong></td>
<td>ID is needed to help ensure advances and reimbursements are processed correctly for state employees.</td>
</tr>
<tr>
<td><strong>6. FLAIR Org Code</strong></td>
<td>FLAIR Org Code, the default organization code the traveler will use for expenses, is managed via People First for Non-AD Employee Users.</td>
</tr>
<tr>
<td><strong>7. Profile</strong></td>
<td>This field is set to Proxy Traveler and is not editable. Non-AD users must have the Proxy Traveler Profile in STMS.</td>
</tr>
<tr>
<td><strong>8. Role</strong></td>
<td>This field is not editable for Non-AD users. Non-AD users must have the Proxy Traveler Profile and associated Role in STMS. This Role assignment will be managed by STMS.</td>
</tr>
<tr>
<td><strong>9. Role Override</strong></td>
<td>No role override is possible for Non-AD users, since Non-AD users must have the Proxy Traveler Profile.</td>
</tr>
<tr>
<td><strong>10. Title</strong></td>
<td>Displays as N/A. Title is not managed via the UMC for Non-AD Employee Users. Title in STMS can be updated via People First.</td>
</tr>
<tr>
<td><strong>11. Supervisor</strong></td>
<td>This dropdown menu displays all the Approvers available in the user’s hierarchy. Select the Approver who will be the first reviewer for the user’s trip forms. In addition to the available Approvers’ names, a series of numbers will appear in parentheses. For employees, this number will be their PeopleFirst ID and for non-employees, the number will be the last 4 digits of their Social Security Number followed by their three-digit sequence number. These numbers are included to help select the correct supervisor should multiple people have the same name.</td>
</tr>
<tr>
<td><strong>12. City</strong></td>
<td>This text field is the city where the user works. You can enter up to 20 characters in this field.</td>
</tr>
<tr>
<td><strong>13. State</strong></td>
<td>This dropdown list displays the states available. The state where the user works must be selected. “FLORIDA – FL” is the default value.</td>
</tr>
<tr>
<td><strong>14. HQ is Home</strong></td>
<td>This checkbox should be selected if the headquarter address is the user’s home office.</td>
</tr>
<tr>
<td><strong>15. Leadership</strong></td>
<td>This checkbox is selected if the user is leadership and should be included in senior management reporting.</td>
</tr>
<tr>
<td><strong>16. Sworn, Protected, Restricted, Restricted Relative</strong></td>
<td>These checkbox values are supplied by People First.</td>
</tr>
</tbody>
</table>

Clicking the “Cancel” button will discard any changes made before saving. Clicking the “Save” button will save any changes made to the record.
Manage Non-Active Directory Users: Non-Employee Configuration

When creating a new user record for a non-state employee who is not in your agency’s active directory, click the Non-Employee radio button. Check the STMS Account Status checkbox, which will display as “Enabled,” to allow input into the fields on the screen.

The following fields are displayed on the Non-AD Users: Non-Employee Configuration screen. (Figure 17)

![Non-AD Users: Non-Employee Configuration Screen](image)

Figure 17 – Non-AD Users: Non-Employee Configuration Screen

The Non-AD Users: Non-Employee Configuration screen displays the Preparer and Traveler Email fields instead of displaying the username. The Profile option is grayed out and displays Proxy Traveler, the only available role for these accounts in STMS.

<table>
<thead>
<tr>
<th>Field</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. FirstName</td>
<td>Sets the value in STMS.</td>
</tr>
<tr>
<td>2. LastName</td>
<td>Sets the value in STMS.</td>
</tr>
<tr>
<td>3. Preparer Email</td>
<td>Preparer Email in the UMC is used to populate the email field of the user in STMS. Notifications related to the user’s trip forms will be sent to this address.</td>
</tr>
<tr>
<td>4. Traveler Email</td>
<td>Set once, after which it is not editable. Used for record identification and not for login because Proxy Travelers can’t log in. Once saved, after a short delay it will be displayed in the UMC.</td>
</tr>
<tr>
<td>5. SSN (Last 4)</td>
<td>Last 4 digits of the Non-Employees social security number, or the last 4 of their agency’s tax ID, allow 4 numeric (0-9) values.</td>
</tr>
<tr>
<td>6. Ven Seq #</td>
<td>This field is to identify the vendor record based on the Vendor Sequence Number. Allows 3 numeric (0-9) characters. The Last 4 of SSN and Ven Seq # are used to display available vendor records when you click save.</td>
</tr>
<tr>
<td>-------------------</td>
<td>--------------------------------------------------------------------------------------------------</td>
</tr>
<tr>
<td>7. FLAIR Org Code</td>
<td>This is the default organization code the traveler will use for expenses.</td>
</tr>
<tr>
<td>8. Profile</td>
<td>This field is set to Proxy Traveler and is not editable. Non-AD users must have the Proxy Traveler Profile in STMS.</td>
</tr>
<tr>
<td>9. Role</td>
<td>This field is not editable for Non-AD users. Non-AD users must have the Proxy Traveler Profile and associated Role in STMS. This Role assignment will be managed by STMS.</td>
</tr>
<tr>
<td>10. Role Override</td>
<td>No role override is possible for Non-AD users, since Non-AD users must have the Proxy Traveler Profile.</td>
</tr>
<tr>
<td>11. Title</td>
<td>This field is editable, and defaults to Non-Employee.</td>
</tr>
<tr>
<td>12. Supervisor</td>
<td>This dropdown menu displays all the Approvers available in the user’s hierarchy. Select the Approver who will be the first reviewer for the user’s trip forms. In addition to the available Approvers’ names, a series of numbers will appear in parentheses. For employees, this number will be their PeopleFirst ID and for non-employees, the number will be the last 4 digits of their Social Security Number followed by their three-digit sequence number. These numbers are included to help select the correct supervisor should multiple people have the same name.</td>
</tr>
<tr>
<td>13. City</td>
<td>This text field is the city where the user works. You can enter up to 20 characters in this field.</td>
</tr>
<tr>
<td>14. State</td>
<td>This dropdown list displays the states available. The state where the user works must be selected. “FLORIDA – FL” is the default value.</td>
</tr>
<tr>
<td>15. HQ is Home</td>
<td>This checkbox should be selected if the headquarter address is the user’s home office.</td>
</tr>
<tr>
<td>16. Leadership</td>
<td>This checkbox is selected if the user is leadership and should be included in senior management reporting.</td>
</tr>
<tr>
<td>17. Sworn, Protected, Restricted, Restricted Relative</td>
<td>These checkbox options must be set manually for non-employees because the information is not available for them in People First.</td>
</tr>
</tbody>
</table>
Clicking the “Cancel” button will discard any changes made before saving. Clicking the “Save” button will save any changes made to the record and will open the Vendor Match screen. (Figure 18)

The Vendor Match screen shows any potential vendor file matches based on the last four digits of the Social Security Number or Tax ID number and Vendor Sequence Number. Clicking on a row and then clicking OK will create a contact record in STMS based on that selection. The Skip Contact Link checkbox can be selected to create a user without a contact record in STMS; however, users without a contact link cannot be associated with trip forms.

Disabling Non-Active Directory Users
To disable a Non-AD user’s STMS account, uncheck the STMS Account Status checkbox, which will display as “Disabled.”
Report

On the Main Menu screen, click on the “Report” button to run a report. (Figure 19)

![UMC Main Menu Screen](image)

Figure 19 – UMC Main Menu Screen

The report will display all users in STMS associated with your agency, along with their Username, Role, Profile, Supervisor, EmployeeType, and ID (PF or Last 4 SSN). The STMSEnabled, for the STMS Account Status and ADEnabled for the Active Directory Account Status also display. (Figure 20) Missing ID and “NULL” values in multiple fields in the on-screen report indicate accounts that have not been configured in the UMC.
There are two buttons at the bottom of the report window.

- Clicking the “View Selected” button will display the selected user record.
- Clicking the “Export” button will export all the information in the window, along with additional fields not in this report. The export is automatically opened in excel in CSV format. The ID (PF ID or Last 4 of SSN), will not be exported for security and privacy reasons. (Figure 21) Blank values in multiple fields in the exported report indicate accounts that have not been configured in the UMC.
Settings

On the Main Menu screen, the “Settings” button is disabled. If changes are needed to the settings, please contact your Agency IT. (Figure 22)

Figure 22 – UMC Main Menu Screen Showing Settings Button Disabled
USER ACCOUNT CHANGES

The User Management Client (UMC) utilizes data from People First, Active Directory and direct entry by User Administrators. Fields may be pulled and updated from various sources. For changes in Active Directory (AD) contact your IT Active Directory Administrator. For changes to People First, contact your People First Administrator. For changes in the UMC, contact an STMS User Administrator. The table below identifies where the information should be updated for specific fields:

<table>
<thead>
<tr>
<th>Field Name</th>
<th>Active Directory Employee</th>
<th>Active Directory Non-Employee</th>
<th>Non-Active Directory Employee</th>
<th>Non-Active Directory Non-Employee</th>
</tr>
</thead>
<tbody>
<tr>
<td>First Name</td>
<td>AD</td>
<td>AD</td>
<td>UMC</td>
<td>UMC</td>
</tr>
<tr>
<td>Last Name</td>
<td>AD</td>
<td>AD</td>
<td>UMC</td>
<td>UMC</td>
</tr>
<tr>
<td>Email Address</td>
<td>AD</td>
<td>AD</td>
<td>UMC</td>
<td>UMC</td>
</tr>
<tr>
<td>People First ID</td>
<td>People First and UMC</td>
<td>–</td>
<td>People First and UMC</td>
<td>–</td>
</tr>
<tr>
<td>FLAIR Org Code</td>
<td>People First</td>
<td>UMC</td>
<td>People First</td>
<td>UMC</td>
</tr>
<tr>
<td>Profile</td>
<td>UMC</td>
<td>UMC</td>
<td>–</td>
<td>–</td>
</tr>
<tr>
<td>Role</td>
<td>UMC, after checking Role Override</td>
<td>UMC, after checking Role Override</td>
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