Prescription Drug Plan adopts Formulary Management
For participants of the State Employees’ Prescription Drug Plan (RX Plan), formulary management will be implemented and effective January 1, 2020. CVS Caremark will provide notification to impacted participants which will include a list of alternative preferred drugs covered under the RX Plan, by December. The Preferred Drug List, Maintenance Drug List, Specialty Drug List, and a list of drugs subject to prior authorization approval for coverage are located on the State of Florida specific CVS Caremark website and the log-in site (see the Quick Links box for the web address).

Medicare Advantage and Prescription Drug (MA-PD) Plans
At the direction of Governor DeSantis, the Division of State Group Insurance selected three qualified Medicare Advantage and Prescription Drug Plans (MA-PDs). A MA-PD is a Medicare Advantage plan that includes Part A (hospitalization coverage), Part B (medical coverage), and Part D (prescription drug coverage). If you are a Medicare-eligible retiree currently enrolled in Medicare Parts A and B and are currently enrolled in a State Group Insurance health plan, check out these new plans by visiting the myBenefits site (web address located in the Quick Link box). Selecting one of these MA-PD plans is optional.

HSA Contribution & Coverage Limits for 2020
The IRS has announced the 2020 contribution and expense limits for Health Savings Accounts (HSAs) and High Deductible Health Plans (HDHPs). Look for this updated information in your 2020 Open Enrollment materials.

Weight Management Program
On January 1, 2020, eligible members of the Florida Blue, AvMed, Aetna, and UnitedHealthcare (excluding the MA-PD PPO) plans can participate in the third year of the year-long wellness program! Check out the application process on the Weight Management Pilot Program page of the myBenefits site. The address is located in the Quick Link box. Applications will be accepted October 7 – November 15, 2019.

Dental Rate Increase for Employees and COBRA Enrollees
MetLife and Ameritas dental plan rates will increase for the 2020 Plan Year. Please check your annual benefits statement for these changes.

Dental Plan Name Changes
Humana Select 15 will be known as Humana HD205 and Sun Life Freedom Advance will be known as Sun Life Indemnity PPO.

Active Retirees/ Retirees/ Former Employees
Are you retiring in 2020, a current retiree, or former state employee still enrolled in the State Group Insurance Health Plan? Be sure to check your premium rates on the Premium Rate Chart on the myBenefits website, under the Resources tab (web address located in the Quick Link box), to see how you’ll be affected for the 2020 plan year!

Benefit Scout - Optional Life Insurance Selection Tool
Securian Financial is offering a new tool to help you compare your benefit options, get cost estimates, and determine what life insurance may be a good fit for you! Securian Financial will mail out more information about Benefit Scout™ closer to Open Enrollment. Be on the lookout!