Florida Nurses Association
Professional Health Care Unit
2017-20 Agreement
Reopener Negotiations for the
2019-20 Fiscal Year
Four Articles Negotiated

Articles Imposed by Legislature as Status Quo

Article 23 – Hours of Work/Compulsory Time

Article 26 – Differential Pay

Articles with Revisions Imposed by Legislature (effective July 1, 2019)

Article 25 – Wages
    (Legislatively imposed by SB 2500, Section 8)

Article Imposed by Legislature (effective July 1, 2019)
(Tentatively Agreed Upon by the Parties During Negotiations)

Article 27 – Health Insurance

Note: All Other Articles Remain Unchanged for the 2019-20 Fiscal Year