

**FNA
Professional Health Care Unit Agreement
Reopener Negotiations for the 2021-2022 Fiscal Year
Up to Three Articles Per Party
(Plus Wages and Insurance Benefits)
Were Open for Negotiation**

NEGOTIATED ARTICLES

Articles Imposed by Legislature (effective July 1, 2021)

Article 23 – Hours of Work/Compensatory Time (SB 2504 – Status Quo)

Article 25 – Wages (SB 2500, Section 8)

Article 26 – Differential Pay (SB 2504 – Status Quo)

Articles Resolved by Legislature as Status Quo (effective July 1, 2021)

(Tentatively Agreed Upon by the Parties During Negotiations)

Article 27 – Insurance Benefits (SB 2500, Section 8)

Article Opened by the Union and subsequently withdrawn: Article will remain Status Quo

Article 15 – Scope of Health Care Professional Practice

Note: All Other Articles Remain Unchanged for the 2021-2022 Fiscal Year