

**Federation of Physicians and Dentists
SES Physicians Unit Agreement
Reopener Negotiations for the 2021-22 Fiscal Year
Up to Three Articles Per Party
(Plus Wages and Insurance Benefits)
Were Open for Negotiation**

NEGOTIATED ARTICLES

Articles Imposed by Legislature (effective July 1, 2021)

Article 5 – Rights, Management & Union Communication (SB 2504 - Status Quo)

Article 7 - Employee Standards of Conduct & Performance (SB 2504)

Article 18 – Wages (SB 2500, Section 8)

Article Resolved by Legislature (effective July 1, 2021)

(Article Tentatively Agreed Upon by the Parties During Negotiations)

Article 19 – Insurance Benefits (SB 2500, Section 8)

Note: All Other Articles Remain Unchanged for the 2020-21 Fiscal Year