



People First!

System Enhancements: 08-05-06 Summary

July 31, 2006

ID Number: SE 6

Release Date	CR #	CR Name	Description
8/5	488	UHC HMO	<p>United Health Care (UHC) HMO has expanded its service area to include the following counties:</p> <ul style="list-style-type: none"> ▪ Baker ▪ Jefferson ▪ Madison ▪ Taylor ▪ Wakulla ▪ Walton <p>These counties will be added to the People First System's list of counties served by UHC.</p>
8/5	492	W4/W5 Certification	<p>When an employee makes a change to his or her tax status in People First, the employee will receive certification language that complies with new IRS regulations to certify that the changes are accurate.</p>
8/5	494	CJIP Holiday/LWOP/Workers Compensation Enhancements	<p>This system enhancement will correct the current deficiencies (as identified below) in the Workers Compensation Leave Without Pay (LWOP) process for the CJIP Payroll Process and the Timesheet Reporting Process (employee's holiday eligibility). When an employee submits Workers Compensation Leave Without Pay (Hours Type 0060) on the scheduled workday the day before the holiday, then:</p> <ul style="list-style-type: none"> ▪ The timesheet will only allow the employee to save hours on the holiday under the holiday hours type (1005) equal to 1/3 of the greater of the employee's scheduled hours and the employee's normal holiday credit for that day (rounded to the nearest quarter hour). If scheduled to work that day, then the employee must account for the other 2/3 hours using the appropriate hours type (for example, 0060, for Workers Compensation LWOP).
8/5	508	Change in employer contributions for Basic Life Insurance Premiums for Active Legislators	<p>Effective July 1, 2006, the new factor for Active Legislator coverage is \$.16787 per \$1000 dollars of benefit coverage level. To comply with the requirements of the 2006 GAA, People First will replace the current factor used in the formulas that determine employer contribution for Active Legislator Basic Life Insurance coverage with the new factor.</p>

8/5	394	Personal Holiday Resolutions	As stated in Alert 84 dated July 6, 2006, several instances were identified whereby employees were unable to record the use of their personal holiday. These issues <u>WILL</u> be corrected with the August 5, 2006, release. Once the update is implemented, employees will be able to use their personal holiday in all valid cases.
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