



People First!

System Enhancement: Qualifying Status Change Reprocessing 09-02-06

August 23, 2006

ID Number: SE 8

Suggested Audience:

Personnel Officers and Benefits Managers

Overview:

This enhancement will ensure that employees receive the correct effective date for benefits changes when they process a QSC change during the 31-day period allowed for such changes. If employees make more than one change during the 31-day period, they should receive a single effective date based upon the date of the event and the timing of the QSC enrollment election. This enhancement will prevent the assignment of more than one effective date and change to more than one coverage type.