



People First!

System Enhancement: Release Summary 11-18-06

November 14, 2006

ID Number: SE 12

Suggested Audience:
Agency Personnel Offices

Issue	Description
Quota Check not working correctly	<p>Excluded (SES, SMS, Career Service, etc.) and SES Included Employees with low leave balances have been unable to record leave in the period of their accrual on the days in the period after their accrual. Refer to Alert 75 and Alert 114 for additional information.</p> <p>The change being implemented with this release will enable these employees to record leave during the period of the accrual on the days following the accrual (for SES/SMS, starting with the day of the accrual).</p>
Special Compensatory Accruals for Part-Time SES employees	<p>Some (not all) part-time employees were not being correctly credited with Special Compensatory Accruals when working extra hours during a holiday period.</p> <p>The change being implemented with this release will help ensure that the Special Compensatory Accruals occur for all eligible part-time employees.</p>
SES Extra Accruals	<p>Several agencies have identified situations where SES employees have been given extra accruals during their agency's "Go-Live" period, when a retroactive event occurred for the employee. In this case these employees were receiving an additional Annual Leave and Sick Leave Accrual for the "Go-Live" period.</p> <p>The change being implemented with this release will help ensure that employees do not receive accruals they are not entitled to.</p>
CJIP Education Incentive Drop Down Change	<p>Within the CJIP screen in People First, the dropdown list has been modified for the <u>Education Incentive</u> field as follows: "No Degree" has been changed to "No Education Pay."</p> <p>"No Education Pay" should be selected when the employee either does not have a degree, or when the employee is occupying a position that does not allow them to claim their degree for CJIP compensation.</p> <p>As a reminder, "Position Ineligible" should ONLY be selected if the employee is NOT eligible for ANY CJIP compensation!</p>
OPS Overtime Issue for Rehires	<p>When some OPS employees were rehired, they were being incorrectly compensated for overtime instead of straight time during the period of the rehire. This issue was ONLY occurring for some OPS employees and only during the period of re-hire.</p> <p>The change being implemented with this release will ensure that these employees are correctly compensated for regular pay and overtime during both the period of rehire and subsequent periods.</p>
Sick Leave Transfer Hours Type on Time Entry Screen	<p>With the implementation of release 1.B, hours type 0047, Sick Leave Transfer, was inadvertently implemented.</p> <p>As the business rules are not in place for this hours type (0047), this code is being removed from available use in the Time Entry screen until further notice.</p>
Quota Max for Military Training Hours (0057)	<p>Currently agencies are not able to increase employees' military training leave hours above 136 hours, even in valid situations.</p> <p>The change being implemented with this release is to allow agencies to increase the military training leave hours above 136 hours. Once the adjustment is processed, then employees will be able to record the hours on their timesheets.</p>