

System Enhancement 29 : UPDATED 11/08/08 Release Summary

Issue Date: October 13, 2008 UPDATED October 31, 2008

Audience: HR Offices

Release Item	Description
Employees Cannot Enter Holiday Hours	This enhancement will correct the issue with employees on Workers' Compensation not being able to enter the correct holiday hours during the Thanksgiving holidays (Thursday and Friday) when the employee is scheduled to work both days.
W-4 Interface – Terminated Employee in Legislature	Implement edits to prevent current legislators and legislative staff from being sent on the W-4 interface file to BOSP.
2008 Open Enrollment (for 2009 Plan Year) - Interface Files	Implement open enrollment changes to Carrier Files, Benefits Authorization File and State University Files.
Security Questions Functionality for Mac Users using Netscape 7.2	Correct the issue with Mac users not being able to set up their security questions, implemented as part of the 04/12/08 release. Currently, when the security questions screen is launched, it does not allow the user to select their security questions from the drop down lists.
Automatic Enrollment in State Disability Income Insurance Plan Message	The following message currently displays for employees who are not eligible, "You are automatically enrolled in the State Disability Income Insurance Plan because you are either in a SES or SMS position." The message is displayed under the "Important Information" section within the benefits module (Accident/Disab tab when processing a QSC or Open Enrollment Event). This issue will be corrected in this release.
Rescheduled for later release A-10 #19 Calculate Expected Premium Accurately After Employment Changes	This enhancement will ensure expected insurance premiums are based on the employee's employment status during the previous month, since premiums are paid a month in advance. For example, if the employee is SES for one day in the previous month, the system will reflect that the employee is entitled to employer paid health and life insurance for the coverage month. This enhancement only impacts the expected premiums as reflected in People First in the "Premium History" and "Your Benefits" screens.
Rescheduled for later release A-10 #89 Veterans' Preference Changes	The veterans' preference section of the State of Florida employment application is being updated to include new questions that applicants must answer. These questions will help identify if an applicant is eligible for veterans' preference, specifically dealing with prior state service.