

Type: System Enhancements	ID Number: SE 38
Date: March 16, 2009	Subject: Data Warehouse Changes with 03/14/09 System Release

Suggested Audience:

Data Warehouse Users

Description of Issue:

Effective March 16, 2009, we will implement several changes to the data warehouse environment.

Summary of Enhancements:

1. The Recurring Pay Deduct Active view will be truncated and reloaded in the Data Warehouse. This action will send accurate begin and end dates for all recurring pay deductions.
2. OPS_FYTD_Hours_Summary View – A new view will be available for reporting purposes. This view will contain active OPS employees and their fiscal year to date (FYTD) hours worked. This view will be updated weekly. The view will begin refreshing at 1 p.m. each Saturday and will take approximately three hours to update.

At the end of the fiscal year we will update the current year with approved hours worked, until the third Saturday in July. This will allow for late timesheets to be recorded in the appropriate fiscal year. OPS extracts for the new fiscal year will start on the fourth Saturday in July of each year and will include hours worked from July 1 to current.

The following are the data fields within this view:

- a. Agency OPS Hire Date – Pulled from appointment action screen in People First
- b. Appt Status
- c. Appt Status Description
- d. Budget Entity Code
- e. Emp ID
- f. First Name
- g. Fiscal Year (example 08-09)
- h. FLAIR Org Code
- i. FTE
- j. Function Code
- k. FYTD Hours – This is based on approved timesheets.
- l. Hourly Rate of Pay
- m. Last Name

- n. Middle Name
- o. Multiple Agency Indicator –This will reflect the OLO code of the other agency if the OPS employee holds an active position in more than one agency.
- p. Multiple Pos Indicator – Number of OPS positions within your agency.
- q. OLO Code
- r. Org Code
- s. Position Num
- t. Run Date – This is the date the data was extracted from SAP.
- u. Soc Sec Num
- v. Supervisor Name
- w. Supervisor Position Num
- x. User ID

How does this impact me?

1. Internal agency programs will need to be reviewed to see if these changes affect them. If so, those programs will need to be modified.
2. Impromptu reports will need to be modified (remove fields or rename fields).
3. Effective with this release, the current distribution of an excel file containing OPS year to date hours information will be discontinued. This excel file was being sent to the personnel officers on the 10th of each month.

What do I need to do?

1. Notify your data warehouse users and information technology staff of these upcoming changes. They will need to identify their internal programs that contain these data fields and modify them.
2. A new data warehouse catalog will be made available by close of business March 16, 2009. You will need to download this catalog.

Questions should be directed to PeopleFirstDataWarehouse@dms.myflorida.com.