

System Enhancement 39: 07/18/09 Release Summary

Issue Date: July 9, 2009

Audience: HR Offices

| Release Item | Description |
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| <p>A-10 #40 Salary Detail Views within the Data Warehouse</p> | <p>Effective July 18, 2009, we will have re-loaded the Salary Detail files provided by the Bureau of State Payrolls. A new materialized view titled "SALARY_DETAIL_2004_2007" was created. This static view will contain historical records with a warrant or cancellation date of May 2004 through Dec 31, 2007. The current view "SALARY_DETAIL_ACTIVE_2" will have records with a warrant or cancellation date of January 1, 2008 forward. The view "F13_SALARY_DETAIL_ACTIVE" will be removed. Refer to SE 56 for detailed information related to this report.</p> |
| <p>A-10 #99 Employee Roster Report</p> | <p>The Employee Roster Report will be updated to include new data elements and modify existing data elements. Refer to SE 40 for detailed information related to this report.</p> |
| <p>A-10 #101 Position Vacancy Report</p> | <p>The Position Vacancy Report will be updated to include new data elements and filters and modify existing data elements. Refer to SE 41 for detailed information related to this report.</p> |
| <p>A-10 #102 Overlap and Shared Positions Report</p> | <p>The Overlap and Shared Positions Report will be updated to include new data elements and filters, modify existing data elements and identify positions that are incorrectly marked as overlapped or shared. Refer to SE 42 for detailed information related to this report.</p> |
| <p>A-10 #103 Separated Employees Report</p> | <p>The Separated Employees Report will be updated to include new data elements and filters, modify existing data elements and change the sort hierarchy. Refer to SE 43 for detailed information related to this report.</p> |
| <p>A-10 #104 Appointment Status Expiration Report</p> | <p>The Appointment Status Expiration Report will be updated to include new data elements and filters, delete existing data elements and change the sort hierarchy. The report will allow agencies to pull data on expired and invalid employee appointments, as well as upcoming expirations. Refer to SE 44 for detailed information related to this report.</p> |

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| A-10 #106 Budgeted Positions By Class Report | The Budgeted Positions by Class Report will be updated to include new data elements and modify existing data elements. Refer to SE 45 for detailed information related to this report. |
| A-10 #106 Budgeted Positions By Class and Division Report | The Budgeted Positions by Class and Division Report will be updated to include new data elements and modify existing data elements. Refer to SE 46 for detailed information related to this report. |
| A-10 #106 Budgeted Positions By County Report | The Budgeted Positions by County Report will be updated to include new data elements and modify existing data elements. Refer to SE 47 for detailed information related to this report. |
| A-10 #106 Budgeted Positions By FLAIR Org Report | The Budgeted Positions by FLAIR Org Report will be updated to include new data elements and modify existing data elements. Refer to SE 48 for detailed information related to this report. |
| A-10 #106 Budgeted Positions Within Division Report | The Budgeted Positions within Division Report will be updated to include new data elements and modify existing data elements. Refer to SE 49 for detailed information related to this report. |
| A-10 #106 Budgeted Positions Status Report | The Budgeted Positions Status Report will be updated to include new data elements and modify existing data elements. Refer to SE 50 for detailed information related to this report. |
| A-10 #106 Budgeted Positions by Org Report | The Budgeted Positions by Org Report will be updated to include new data elements and modify existing data elements. Refer to SE 51 for detailed information related to this report. |
| A-10 #107 Average Salary by Class Code Report | The Average Salary by Class Code Report will be updated to summarize “Average Annual Base Pay” by class code and pay plan combination. All detailed information will be removed from this report, leaving only the totals records. Refer to SE 52 for detailed information related to this report. |
| A-10 #108 Average Salary by Pay Grade Report | The Average Salary by Pay Grade Report will be updated to summarize “Average Annual Base Pay” by pay grade and pay plan combination. All detailed information will be removed from this report, leaving only the totals records. Refer to SE 53 for detailed information related to this report. |

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| A-10 #111 Position FTE Totals By Pay Plan Report | The "Position Profile Report" is being retitled to "Position FTE Totals by Pay Plan Report". |
| A-10 #116 Rate Report | The Rate Report will be updated to include new data elements, modify existing data elements, change the sort hierarchy and correct the summary totals associated with employee and position counts. In addition, this report will consolidate all current rate reports into one report. Refer to SE 54 for detailed information related to this report. |
| A-10 #121 Leave Without Pay Report | The Leave Without Pay Report will be updated to include new data elements and filters, modify existing data elements and properly identify Leave Without Pay (LWOP) hours for the defined report criteria (e.g., date range). Refer to SE 55 for detailed information related to this report. |
| Interactive Voice Response (IVR) System Changes | The Interactive Voice Response (IVR) system is being updated to enforce employee validation, to reorder some menu selections and to update messages and prompts to make them more specific and to make them in compliance with plain language. Refer to SE 57 for additional information related to this enhancement. |
| Military Status Code Description Missing in Reference Active View | The alpha description for the military status code is being added to the reference active view (data warehouse). |
| Update URLs | Update People First E-Newsletter and Training Videos URL links within People First to direct to the new web pages. |