

System Enhancement 59: 08/29/09 Release Summary

Issue Date: August 20, 2009

Audience: HR Offices

Release Item	Description
Open Enrollment Changes	<p>The following items are being implemented as part of the open enrollment changes (2010 plan year) and will be visible at the start of open enrollment:</p> <ul style="list-style-type: none"> • New premium rates. • Updated forms, brochures and benefit guides. • Increased visibility of the “Complete” button to ensure employees select “Complete” to submit their open enrollment elections. The button will be shown in green. • Updated messages to ensure plain language and consistency. • Changes to the Interactive Voice Response (IVR) system (i.e., information messages about open enrollment when on hold).
New Coverage Counties for United Health Care	<p>The following coverage counties are being added to the United Health Care service area effective with the coverage period beginning September 1, 2009: Calhoun, Dixie, Franklin, Gadsden, Gilchrist, Glades, Gulf, Hardee, Hamilton, Hendry, Holmes, Jackson, Lafayette, Levy, Liberty, Sumter and Washington counties.</p>
Updates to Benefits Underpayment/Overpayment Report and Benefits Premium History Report	<p>Updates are being implemented to the Benefits Underpayment/Overpayment Report and Benefits Premium History Report to capture manual entries (e.g., Journal Transfers, Personal Checks, Move Monies, etc.) in a consistent fashion and to correctly combine these entries with payroll deductions to determine if an over or under payment exists.</p>
Updates to PEORP Interface	<p>Updates are being implemented in People First to ensure that PEORP eligible retirees are converted to retirement status and mailed a retirement benefits information packet.</p>
Data Warehouse Updates	<p>The following changes are being implemented in the Data Warehouse:</p> <ul style="list-style-type: none"> • Employee_Transaction View – The pay change description (Pay Change Desc) and separation description (Separation Desc) fields will now contain the appropriate alpha description. • The edit which prevented an employee record from being stored in the DWSOF_ALL_INACTIVE view when the position is abolished prior to the separation PAR being completed has been removed. • Changes have been added to the DWSOF_ALL_INACTIVE view to ensure that the OLO code associated with the terminated record reflects the agency in which the employee worked at the time of separation.