



Division of State Group Insurance
4050 Esplanade Way, Suite 215A
Tallahassee, Florida 32399-0950
Tel: 850.921.4600
Fax 850.488.0252
www.dms.MyFlorida.com

Governor Charlie Crist

Secretary Linda H. South

MANAGEMENT ADVISORY #10-020

DATE: September 7, 2010
TO: Personnel Officers and Benefit Managers
FROM: Suzetta Furlong, Manager
SUBJECT: Spouse Program Requires Qualifying Status Change Event

Historically, employees eligible for the spouse program could enter and leave the program at any time. Because these employees now pay a monthly premium, they must follow QSC event rules to make a change to their election.

Employees are only eligible to enroll:

- Within 31 days of marriage to another state employee; or
- Within 60 days of spouse's new employment or re-employment with the State of Florida; or
- During the annual Open Enrollment period.

Employees must end and are only eligible to end participation if:

- One or both employees end employment with the state; or
- One or both employees go on leave without pay status; or
- The employees divorce; or
- A spouse dies.