

System Enhancement 65: 12/18/10 Release Summary

Issue Date: December 7, 2010

Audience: HR Offices

Release Item	Description
<p>Flexible Spending Account (FSA) Debit Card (myMRA card)</p>	<p>The following changes are being implemented in People First to support the implementation of the <i>myMRA</i> card:</p> <ul style="list-style-type: none"> Existing FSA/HSA links (View FSA/HSA Account Information, View FSA Transactions, View FSA Account Balance & View FSA/HSA Claim Details) are being eliminated. New FSA Information link is being implemented. The link will be available in the My Quick Links section of the Home Page (and all other landing pages containing the My Quick Links section) and in the Health & Insurance <u>Your Benefits</u> page (in the Helpful Links section) for all employees who are enrolled in Flexible Spending Account (MRA, LPMRA or DCRA) in either the prior, current or next plan year. When selected, this link will take the employee to their Flexible Spending Account information. New HSA Information link is being implemented. The link will be available in the My Quick Links section of the Home Page (and all other landing pages containing the My Quick Links section) and in the Health & Insurance <u>Your Benefits</u> page (in the Helpful Links section) for all employees who are enrolled in Health Savings Account (HSA) in either the prior, current or next plan year. When selected this link will take the employee to the MyBenefits page containing key HSA information. <p>Note: A Management Advisory from the Division of State Group Insurance will be provided in late December to coincide with participants' receipt of the <i>myMRA</i> card in the mail.</p>
<p>Update My Task Due Logic – Timesheets Needing Action or Approval Link</p>	<p>The Timesheets Needing Action or Approval link will no longer be presented at all times. Effective with this release, the Timesheets Needing Action or Approval link will only show if there are timesheet(s) pending action (entry, submission or approval) and the pay period has ended. Additionally, the task will no longer be presented for employees that are assigned a B or T (timekeeper) security role code.</p>
<p>Eliminate Form W-5</p>	<p>The Form W-5 section of the W-4/W-5 screen is being removed in accordance with the federal law changes that eliminate the Advanced Earned Income Credit (AEIC) option for tax years beginning in 2011. All screens, menu options, data fields and messages referencing “W-5” are being updated to reflect the change.</p>

Release Item	Description
Creditable Service Months Calculation for Terminated Employees – Key Service Dates Screen	As part of the July 2010 release, changes were made to the Key Service Dates screen to ensure all fields were calculated correctly based on key dates entered. There was a defect with the “Creditable Service Months” continuing to be updated after an employee terminated. That issue is being corrected with this release, and the calculation of “Creditable Service Months” will stop based on the employee’s last day worked.
Timesheet Comments in the Data Warehouse	Currently, not all timesheet comments or special characters (contained within the comments) are being sent to the Data Warehouse. That issue is being corrected with this release.