

System Enhancement 69: 03/26/2011 Release Summary

Issue Date: March 14, 2011

Audience: HR Offices

Release Item	Description
Benefits – Expected Premium	<p>This will correct the current defect where the system makes benefits effective immediately when an employee moves from CS to SES on the first day of the month.</p> <p>Prior to this release, when an employee moved from CS to SES on the first day of the month, the system made the benefits effective that coverage month instead of the next coverage month. With this release, when the employee moves from CS to SES on any day of a month, the premium amount expected for health will be treated the same as a SES employee starting the next coverage month.</p>
Leave Payout Screen – Include CJIP in the Hourly Rate of Pay Calculation	<p>This will correct the current defect where the CJIP amount is not included in the leave payout hourly rate of pay calculation.</p>
Pay Additive – Competitive Area Differential (CAD)	<p>This will correct the current defect where the CAD is being assigned to the employee based on the employee's old position.</p> <p>Prior to this release, in some cases, the position the employee was being moved from was used to determine CAD eligibility. With this release, CAD eligibility will be determined based on the position the employee is moving into.</p>
Timesheet – Holiday Time Entry When Employee has LOA Action	<p>This will correct the current defect where the timesheet cannot be completed for a holiday period when an employee has a Leave of Absence without Pay PAR completed.</p>
Leave Payout – December 24 Hour Annual Leave Payout	<p>This will correct the current defects with the December 24 Hour Annual Leave payout. With this release, the number of hours to be paid can only be entered in whole numbers and payouts can only be made to CS employees.</p>