People First
STATE OF FLORIDA HR

People First Team

System Enhancement 70: 06/18/2011 Release Summary

Issue Date: June 14, 2011

Audience: HR Offices

Release Item	Description
Benefits – Health Insurance Premium Change for Spouse Program	The Employer Contribution for the Standard Health Insurance plan is changing for the Spouse Program coverage level from $1,243.32 to $1,213.36 starting with the July 2011 payroll (August 2011 coverage period). There are no other changes being made to the Health Insurance premium.
Benefits – Weekly Files to the Health Insurance Vendors	The Health Insurance Vendors will start receiving weekly files that will identify new enrollees, changes in coverage level and termination of coverage that were done for the month after they have already received the monthly file for the coverage month. This process will cut down on manual reinstatements. Weekly files will start in July.
FMLA Leave Request – B Role Code Issue	This will correct the current defect where remaining balance hours were not updating when an FMLA/FSWP request is created by a B role code. Prior to this release, the remaining balance hours were not updating causing the employee to not be able to check the FMLA/FSWP checkbox on their timesheet.
Deduction Codes – Add Deduction Code for Alabama Withholding Tax	Add Deduction Code 0316 (Alabama Withholding Tax) to the Wage Permissibility Table for Department of Revenue.
Base Work Schedule – Updating Based FLSA Work Period Change	This will correct the current defect where the employee's Base Work Schedule Assignment was not being updated when the FLSA Work Period was changed on the position side (Additional Attributes screen). Prior to this release, if the FLSA Work Period was updated the employee's Base Work Schedule Assignment was not automatically being updated to reflect the change.
Privacy Indicators – Title Changes	Change the titles on the privacy indicators as follows: • Change the "Exempt Record" checkbox to read "Restricted Relative" on the Personal Info screen. • Change the "Confidential Employee" checkbox to read "Restricted Employee" on the Personal Info screen.

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	• Change the "Confidential Indicator" checkbox to read "Restricted Employee Indicator" on the Position Attributes screen. • Change the "Sworn/Certified" checkbox to read "Sworn/Certified Indicator" on the Additional Attributes screen. The privacy indicator title changes will also be reflected on the PAR screen when acting upon a PAR.
Personnel Action Request (PAR) – PAR Approval Slowness	This will correct the current issue some users experience when they access the PAR menu. These users currently experience a longer than normal "wait" time (time it takes for the screen to display) when navigating to and from the PAR menu.
Training Summary Report	This will correct the current issues with the Training Summary Report where the data being presented was not being restricted by the user's authorization structure. With this release, only employees that fall within the user's authorization structure will be captured on the report. For example, Manager Role (M role) will only see data for their direct and indirect reports, HR Roles with no Org restriction (A, C, H and X roles) will see data for all employees within their agency and HR Roles with Org restriction (K, U and Y roles) will see data for all employees within their agency that fall within their assigned Org range.
Mass Load Templates – Create New Agencies and Process Agency Reorganizations	Create new mass load templates that will be used to systematically create new agencies and process agency reorganizations within the People First system. Prior to this release, only certain employee and position actions could be processed through a mass load. Notify Mindy Rudd at Mindy.Rudd@DMS.MyFlorida.com as soon as possible if your agency has a reorganization/agency creation mass load that needs to be scheduled.