

System Enhancement SE 77: 12/17/2011 Release Summary

Issue Date: December 15, 2011

Audience: HR Offices

Release Item	Description
Collective Bargaining Unit Updates –Security Services Unit	The following changes are being made to reflect the change in representation of the Security Services Bargaining Unit employees from the Florida Police Benevolent Association (PBA) to Teamsters. <ul style="list-style-type: none"> • Add Deduction Code 0673 (Teamsters Security Services) to the Wage Permissibility Table that will be used by CBU 08 employees who elect to pay membership dues. • Change the title of CBU 08 from Security Services – FPBA to Security Services.
Deduction Codes – Add Deduction Code for Pennsylvania Local Withholding Tax	Add Deduction Code 0326 (Pennsylvania Local Withholding Tax) to the Wage Permissibility Table for Department of Revenue.
FLSA Work Schedule - Create 28-Day, 168 Hour FLSA Period	Create a new 28-day, 168-hour FLSA period. This implementation includes the following: <ul style="list-style-type: none"> • Create two new FLSA periods (12 hour shifts - 168-Standard and 168-Relieve). • Timesheet and schedule rules are all based on the 28-day, 168-hour period. • Leave will be accrued at the end of the 28-day period, after the timesheets are approved. • Overtime will not be calculated until the employee exceeds 168 hours worked in the FLSA period. • Employees are paid 84-hours each biweekly period, instead of 80. • Schedule is ONLY available for use by biweekly agencies.