

Change Order No. 3

CHANGE ORDER NO. 3 to Contract No. 32-973-400-Z (“Contract”)

Human Resources, Benefits, & Payroll Services Amended and Restated Contract No. 32-973-400-Z, as amended, dated as of August 11, 2009 with an effective date of December 8, 2009 by and between State of Florida – Department of Management Services (“Department”) and NorthgateArinso, Inc. (“NGA”) is hereby amended as follows:

Changes to Contract No. 32-973-400-Z:

- Addition of the requirements of this change order No. 3 (“Change Order”) to the existing deliverables of the Contract and its amendment.

Changes to Deliverables:

- NGA shall create a new job requisition scheduled interface with the Department of Agriculture and Consumer Services (DACS) as described below.
- Overview Complexities/Key Factors:
 - Create new interface file.
 - Implement hourly FTP process with DACS.
 - User acceptance testing support with DACS for new interface

The Change Order work details are as follows:

Phase	Tasks/Considerations	Estimated Work Effort
Functional Design Document and Technical Specifications	<ul style="list-style-type: none"> • Solution design • Create initial functional design documentation • Walkthrough with DMS on resulting functional design documentation • Resolve any discrepancies on documentation and finalize for DMS signature • <i>Projected Resources: Recruiting Functional Analysts, Peoplefluent engineering team, Project Oversight</i> 	
Development	<ul style="list-style-type: none"> • Scheduled Task <ul style="list-style-type: none"> ○ Peoplefluent will execute “code” on scheduled basis every 60 minutes. ○ Information will be PGP encrypted and delivered via FTP ○ Task will not execute during maintenance windows • Integration overview: <ul style="list-style-type: none"> ○ Integration to send requisition information to DACS for posting positions in an external site ○ Integration server will poll both candidate facing (RC) and recruiter facing (TM) applications to retrieve data 	

Phase	Tasks/Considerations	Estimated Work Effort
	<ul style="list-style-type: none"> • Required Fields per Scoping Process: <ul style="list-style-type: none"> ○ ReqID, TM ○ County, TM ○ City, TM ○ Synopsis, TM ○ Job title, TM ○ Description, TM. Description is provided as-is in the extract and will contain HTML tags ○ URL to apply for the job is generated by Integration Server based on information from RC ○ Working Title, TM ○ Broadband Code; parsed from description, TM <ul style="list-style-type: none"> ▪ String parsing is not a preferred method but only possible solution at this time ▪ Any changes to description tags ("Broadband/Class Code:") will cause this field to not be included ○ Position No, TM <ul style="list-style-type: none"> ▪ This info will be parsed from Position Opening SSRK ○ Annual Salary Range, TM ○ Announcement Type, TM ○ Facility, <source TBD> ○ Pay Grade <ul style="list-style-type: none"> ▪ This information will be parsed from Salary Grade SSRK ○ Closing Date, TM • Support Quality Assurance and UAT testing • <i>Projected Resources: Peoplefluent engineering team</i> 	
Quality Assurance	<ul style="list-style-type: none"> • Testing of feed • <i>Projected Resources: People fluent Quality Assurance Testers</i> 	
User Acceptance Testing Support	<ul style="list-style-type: none"> • Validation of results • Client Support • <i>Projected Resources: NGA functional team and Peoplefluent Engineering and Project Management teams</i> 	
Project Management/Implementation	<ul style="list-style-type: none"> • Project Management and functional support throughout all project phases. • Implementation/post migration support and validation • <i>Projected Resources: NGA and Peoplefluent Project Managers, Functional Analyst and Developer Support and validations</i> 	
Total		\$16,200

Cost Estimate:

IT Development Services \$16,200.00/Fixed Price

To be separately invoiced on a monthly basis for the actual cost incurred.

Although the cost estimate is based upon estimated work effort, the total cost to the Department for this completed Change Order shall not exceed sixteen thousand, two hundred dollars (\$16,200).

Except as otherwise specifically provided herein, all other terms and conditions of the Contract remain unchanged. This Change Order shall constitute an integral part of the Contract following its execution and delivery.

IN WITNESS WHEREOF, the parties hereto have duly executed this Change Order effective as of the 30th day of May, 2012.

Department _____
By: [Signature]
Name: Scott Stewart
Title: Interim Secretary
Date: 5/30/12

NorthgateArinso, Inc.
By: [Signature]
Name: Matthew McGoalko
Title: CEO-NA
Date: 6/15/12

NGA LEGAL APPROVED DNS

