

System Enhancement 88: June 30, 2012 Release Summary

Issue Date: June 22, 2012

Audience: Human Resource Offices

Release Item	Description
<p>Employee Gross Salary Screen</p> <p><i>Restated Contract Work Item 12</i></p>	<p>Create a new “Employee Gross Salary” screen that captures all pay components of an employee’s salary. The current screens that capture employee salary information (e.g., “Pay Info” and “Recurring Pay Additives & Military Pay”) will <u>not</u> be eliminated with the creation of the new “Employee Gross Salary” screen.</p> <p>Refer to communication SE 89 Employee Gross Salary Screen for detailed information regarding the enhancement.</p>
<p>Interface Changes – Agency Specific</p> <p><i>Restated Contract Work Item 20a</i></p>	<p>Update existing interface files sent from People First to the Department of Education (DOE) and the Department of Transportation (DOT) to correct defects and capture missing data. These interfaces are used by the agencies to update their internal applications and databases.</p>
<p>Update Retiree Address – Interface Process</p> <p><i>Restated Contract Work Item 20b</i></p>	<p>Create a process to update retiree addresses in People First that do not match the address of record on file with the Division of Retirement. This enhancement will be handled through an existing interface process with the Division of Retirement.</p>
<p>House Bill 1261 - Legislative Changes</p>	<p>System enhancements are being made to People First as a result of House Bill 1261 (Chapter 2012-215, Laws of Florida).</p> <p>Refer to communication SE 90 Provisions of Chapter 2012-215, Laws of Florida (House Bill 1261) that Impact People First for detailed information regarding the enhancement.</p>
<p>Special Compensatory Changes</p>	<p>Special Compensatory changes are being implemented in People First effective July 1, 2012. The changes being made apply to timesheet days on or after July 1, 2012. All existing rules will remain in People First for timesheet days ending June 30, 2012 or before.</p> <p>Refer to Communication SE 95 Special Compensatory Changes for detailed information regarding the</p>

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Address Scrubbing	<p>As part of the June 30, 2012 system release, address scrubbing will be implemented. Address scrubbing will ONLY be applied to an employee's home address and mailing address records. While the changes to support address scrubbing will be implemented on June 30, 2012, address scrubbing will not begin until July 16, 2012.</p> <p>Refer to communication SE 91 Address Scrubbing in People First for detailed information regarding the enhancement.</p>
Using Holiday - Agency Transfer	<p>Implement a system enhancement to allow human resource users (role codes A, H, X, U and Y) to add the holiday (Hours Type 1005) on an employee's first day at the new agency, if the employee's first day falls on the observed stated holiday. It's important to note that the state rules and policies have not changed for holiday eligibility and agencies should only add holiday hours to an employee's timesheet when the employee is eligible.</p>