

System Enhancement SE 110: Aug. 10, 2013 Release Summary

Issue Date: Aug. 7, 2013 (Updated)

Audience: Human Resource Offices

Release Item	Description
<p>28-Day FLSA Schedules</p>	<p>The existing 28-day (160 hours) FLSA schedules will be changed as follows:</p> <ul style="list-style-type: none"> • Factor in partial leave without pay at the time payroll is processed. • Update accruals for annual and sick leave to accrue based on the 28-day period and not the pay period; leave will accrue at the end of the FLSA period based on an approved timesheet. • Eliminate the C2 (2nd cycle, 28-day, 160 hours), C4 (4th cycle, 28-day, 160 hours) and C5 (5th cycle, 28-day, 160 hours) 28-day FLSA work periods. <p>The enhancements to the 28-day FLSA schedules are effective Aug. 2, 2013. The changes will not apply to timesheets prior to Aug. 2.</p>
<p>Overtime and Regular Compensatory Leave - Pay Plan 07</p>	<p>Add Pay Plan 07 to the system logic to determine overtime and regular compensatory leave for employees who work more hours than their scheduled hours. The enhancement is effective Aug. 2, 2013. The change will not apply to timesheets prior to Aug. 2.</p>