

**System Enhancement SE 111: Sept. 7, 2013 Release Summary**

**Issue Date: Aug. 29, 2013**

**Audience: Human Resource Offices and Data Warehouse Users**

| Release Item  | Description   |
|---|---|
| <p><b>Suspension PAR – Impact on Benefits</b></p>                     | <p>When a Personnel Action Request is completed for an employee with a reason of suspension, the employee’s benefits will be handled in the same manner as if the employee was placed on Leave Without Pay (LWOP):</p> <ul style="list-style-type: none"> <li>• If an employee has been suspended and does not work at least one day in the month, then the employee is <b>not</b> entitled to the state contributions for the following month’s coverage. To continue coverage, the employee must pay the full premium (employee and employer) amount for that coverage month in which he or she was suspended for the full month.</li> <li>• If coverage was lost, the employee will have a Qualifying Status Change (QSC) upon return to pay status. The employee must call the service center to reinstate his or her previous benefit elections. If the LWOP was for a full calendar month, the employee can make new benefit election changes.</li> </ul> |
| <p><b>Payroll Overpayment Report</b></p>                              | <p>Correct the defect where employees are showing the incorrect contract hours and records are missing from the report.</p>   |
| <p><b>Data Warehouse - POS_ACTIVE View</b></p>                        | <p>The following fields are duplicates of other fields and are being removed from the Position Active (POS_ACTIVE) view in the data warehouse.</p> <ul style="list-style-type: none"> <li>• SPC_CODE_1</li> <li>• SPC_DESC_1</li> <li>• SPC_CODE_2</li> <li>• SPC_DESC_2</li> </ul> <p>There will not be a new Impromptu catalog released, as these fields were removed from earlier versions of the catalog. If your agency utilizes any other database query tools, such as Excel, Access, etc., please be sure to modify all internal agency programs and applications that use these fields, as needed.</p>   |
| <p><b>Data Warehouse – DWSOF_ALL and DWSOF_ALL INACTIVE Views</b></p> | <p>Correct the defect where the Agency Hire Date and the State Hire Date are populating to the wrong fields in the DWSOF_ALL INACTIVE and DWSOF_ALL views (i.e., Agency Hire Date is showing in the State Hire Date field and vice versa).</p>  |